

**TAMIL NADU AGRICULTURAL UNIVERSITY
COIMBATORE - 641 003**

Advertisement No.R3/01974/2018 dated 10.02.2018

The Registrar, Tamil Nadu Agricultural University, Coimbatore invites applications in the prescribed format for the following posts for the new colleges (AC&RI, Eachangkottai, Kudumiyanmalai, Vazhavachanur and HC&RI for Women, Trichy) under direct recruitment.

Sl. No.	Name of the post	No. of posts	Pay Scale
1.	Professor	5	₹ 37400-67000 + 10000 (AGP)
2.	Associate Professor	10	₹ 37400-67000 + 9000 (AGP)

I. Qualification :

A.	Professor	
	Essential :	i. A Candidate with Ph.D. qualification(s) in the concerned / relevant discipline and published work of high quality, with a minimum of 10 publications as books and/or research/policy papers, of which at least five papers in refereed journals in the previous cadre.
		ii. A Master's degree with at least 55% marks or equivalent.
		iii. A minimum of ten years of experience in teaching/ research/ extension in university/college or accredited Research Institutions including experience of guiding candidates for research, in the cadre of Assistant Professor and above, with at least two years of experience in the Associate Professor cadre or equivalent.
		iv. A minimum score as stipulated in the academic performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC guidelines communicated by the ICAR.
B.	Associate Professor	
Essential	i. A candidate with a Ph.D. Degree in the concerned / relevant disciplines.	
	ii. A Master's degree with at least 55% marks or equivalent (or an equivalent grade in point scale wherever grading system is followed).	
	iii. A minimum of five publications as books or research/policy papers of which at least three papers in refereed journals in the cadre of Assistant Professor.	
	iv. A minimum of eight years of experience in teaching/research/ extension in the cadre of Assistant Professor or in an academic/research/extension in University or College or accredited Research Institution in the cadre of Assistant Professor.	
	v. A minimum score as stipulated in the academic performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC guidelines communicated by the ICAR.	

II. DISCIPLINE WISE DISTRIBUTION OF VACANCIES

(A) PROFESSOR

Sl. No.	Discipline	No. of post
1.	Agronomy	1
2.	Plant Breeding and Genetics	1
3.	Horticulture	3
	Total	5

(B) ASSOCIATE PROFESSOR

Sl. No.	Discipline	No. of posts
1.	Agricultural Economics	1
2.	Agricultural Entomology	2
3.	Agricultural Extension	1
4.	Agricultural Microbiology	1
5.	Agronomy	1
6.	Plant Breeding and Genetics	1
7.	Soil Science and Agricultural Chemistry	1
8.	Horticulture	2
	Total	10

III. GENERAL INSTRUCTIONS

1)	The detailed advertisement, qualifications, specimen application form, terms and conditions shall be downloaded from the University website, www.tnau.ac.in
2)	The candidates are requested to submit applications in triplicate along with attested passport size photograph and certificates. The applications should be filled in the prescribed format shall have to reach the Registrar, Tamil Nadu Agricultural University, Coimbatore - 641 003 before 5.00 pm on 28.02.2018 . Defective and incomplete applications and those with wrong or false information will be rejected. The University will not be responsible for the postal delay. The envelopes containing the filled in applications should be superscribed as "Application for the post of Professor / Associate Professor.
3)	The candidates who are willing to serve in the University for not less than a minimum period of three years can only apply and the selected candidates have to execute a bond to that effect before joining in the recruited post.
4)	Spiral binding and sending of loose sheets may be strictly avoided. Reprints have to be sent in a bound volume / thermal binding.
5)	The candidate should acquire higher qualification to be prescribed in future by the University / Government of Tamil Nadu / ICAR.
6)	Persons who are already working in the University/ State / Central Government organizations should send their applications through proper channel. Any delay in sending the applications through proper channel is not the responsibility of the University.
7)	Candidates may send copies of testimonials from persons intimately acquainted with their work and character. They should submit an attested copy of the entry relating to their date of birth, from the Matriculation or Secondary School Leaving Certificate, attested copies of their Degree Certificate testimonials including proof of passing

	National Eligibility Test (NET) by Agricultural Scientists Recruitment Board (ASRB)/University Grants Commission (UGC) / Central Scientific and Industrial Research (CSIR) / State Level Eligibility Test (SLET).
8)	The candidate should submit three conduct, character certificate obtained from the Professor where the Institution last studied / currently working.
9)	Evidence of Educational / Academic certificates / Community / Date of Birth / Nativity Certificate and other certificates and testimonials should be brought in original at the time of interview.
10)	Concession in the matter of fees allotted to SC, SC(A) and ST categories of person has to produce evidence for such claim.
11)	A crossed demand draft for Rs.1000/- (for SC, SCA and ST candidates : Rs.750/-) drawn in favour of "The Comptroller, Tamil Nadu Agricultural University, Coimbatore-641 003" (<u>The demand draft should be drawn from any branch of State Bank of India only payable at TNAU Branch, Coimbatore</u>) should be enclosed along with the application towards Registration Charges. The demand draft should be dated not earlier than 10.02.2018 .

Note: *Those who have applied for the posts of Professor and Associate Professor in response to earlier Advertisement [Advertisement No.R3/21497/2017dated 27.09.2017] need not apply again*

IV. SELECTION PROCEDURES

1)	The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance on a scoring system proforma, in prescribed score card as per the UGC and ICAR norms.
2)	<p>i. Evaluation of research publications shall be as per prescribed Score Card. Popular articles, if any, published by the candidates shall be considered only in the concerned discipline. Appropriate weightage for such publications shall be given as per the score card.</p> <p>ii. At the time of assessing the quality of publications of the candidates during their appointment, the selection committee shall have to be provided with the publications, which could be considered by the selection committee along with the other discipline-specific databases.</p>
3)	The process of evaluation of Assistant Professor should involve inviting the biodata in the prescribed format, enclosing all requisite credentials. The credentials will be evaluated by the Selection Committee at the time of interview.
4)	<p>The process of selection of Associate Professor should involve inviting the bio-data in the prescribed format and reprints of publications of the candidates.</p> <p><i>Provided that,</i> such publications submitted by the candidates shall have been published in Assistant Professor cadre.</p> <p>The publications submitted by the candidate shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.</p>
5)	<p>The process of selection of Professor shall involve inviting the bio-data in the prescribed format and reprints of publications of the candidates.</p> <p><i>Provided that,</i> such publications submitted by the candidate shall have been published in Associate Professor cadre.</p>

	The publications submitted by the candidate shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection.
6)	Preliminary screening of applications received for appointment shall be made by a Committee nominated by the Vice-Chancellor. The Committee shall go through the applications and recommend a list of candidates eligible to be called for interview.
7)	The Selection Committee shall recommend a panel of names in the order of merit and submit to the University for further process.

V. TERMS AND CONDITIONS OF APPOINTMENT AND OTHER INSTRUCTIONS TO CANDIDATES

1)	Candidates must be an Indian National origin.
2)	The candidate should abide by the Act, Statutes, Regulations and Rules (ASRR) of Tamil Nadu Agricultural University.
3)	The candidates who are willing to serve in the University for not less than a minimum of three years can only apply and has to execute a bond to that effect, if selected.
4)	Candidates who are selected shall be liable for transfer to any other post and place within the jurisdiction of the University.
5)	All the technical posts of equivalent pay scales are interchangeable, within the broad discipline/departments, at the discretion of the University.
6)	Selection of candidates already in employment will be subject to the employer's agreement to relieve them.
7)	It will be open to the University not to fill up any of the post now advertised.
8)	Candidates, who satisfy the conditions prescribed to the satisfaction of the University authorities, shall appear before the University Staff Selection Committee for an interview at their own cost.
9)	Candidates will be called for interview as per the list prepared by the Screening Committee appointed for the purpose and approved by the Vice-Chancellor. The summoning of the candidate for interview conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
10)	Any attempt by the candidate, either directly or indirectly to influence the Selection Committee or other authorities of the University will disqualify the candidate for the post.
11)	The service conditions and other terms of appointment in the University shall be subject to the approval of the Board of Management of the Tamil Nadu Agricultural University.
12)	The age of retirement is sixty years.

VI. LAST DATE OF SUBMISSION OF APPLICATION

a.	Date of Notification	10.02.2018
b.	Last date for submission of application along with Demand Draft	28.02.2018

Registrar i/c

ANNEXURE – I

COMMUNAL ROSTER FOR PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR VACANCIES IN TAMIL NADU AGRICULTURAL UNIVERSITY

(A) PROFESSOR

Sl. No.	Discipline	Communal Rotation	No. of posts
I	Agriculture		
1.	Agronomy	GT-P	1
2.	Plant Breeding and Genetics	SCA-P-W	1
II	Horticulture		
3.	Horticulture	MBC/DNC-P BC-P GT-NP-W	1 1 1
		Total	5

(B) ASSOCIATE PROFESSOR

Sl. No.	Discipline	Communal Rotation	No. of posts
I	Agriculture		
1.	Agricultural Economics	GT-P	1
2.	Agricultural Entomology	SCA-P-W, MBC/DNC-P	1 1
3.	Agricultural Extension	BC-P	1
4.	Agricultural Microbiology	GT-NP-W	1
5.	Agronomy	SC-P	1
6.	Plant Breeding and Genetics	MBC/DNC-NP-W	1
7.	Soil Science and Agricultural Chemistry	BC-NP-W	1
II	Horticulture		
8.	Horticulture	GT-NP BC-NP	1 1
		Total	10

Registrar i/c